



UI Wage File Reports

The source data for the quarterly wage file reports are Unemployment Insurance (UI) wage forms (Form 132) submitted quarterly by all firms covered by UI in Oregon. These forms are used to administer the state's UI program. Employers provide the social security number (SSN), name, hours worked, and total wages (subject to UI tax) for each employee who received pay during the given quarter. The form does not include any demographic information (e.g., age, race, sex, etc.).

Forms are submitted by private employers as well as state and local government entities. Data for federal government employment, which are covered by a separate UI system (Unemployment Compensation for Federal Employees, UCFE), are excluded from the wage file reports. Roughly 90 percent of all private employers are covered by UI, with notable exceptions including self-employed, workers paid solely by commission, and small agricultural employers.

Subject wages include all compensation for service, unless specifically excluded by law. These wages include, but are not limited to:

- payments to individuals in the pay of nonprofit organizations;
- payments to individuals employed by a church or other religious organization;
- special payments for services, such as commissions, fees, bonuses, prizes, separation allowances, guaranteed wage payments, vacation, and holiday pay; and
- employee tips reported by the employer.

Subject wages which are excluded include, but are not limited to:

- payments to a proprietor or the proprietor's spouse, parent or child under 18;
- payments to a legally responsible and registered general partner or partners of a Limited Liability Partnership or the members of a Limited Liability Company;
- noncash payments to workers in agricultural or domestic employment; and
- sick pay under workers' compensation law.

Information contained in the UI wage file forms is similar to the information contained in the quarterly forms used to generate Covered Employment and Payrolls reports (i.e., Form OQ), but they have some significant differences. UI wage file reports include data for all employees who received pay at some time during the quarter, while Form OQ includes only those employees who worked during or received pay for the period which includes the 12th of the month. A second key difference relates to employers with several worksites. The UI wage file codes data for such employers to one industry and area (a unique area code is used for these multi-worksite employers), while Covered Employment and Payrolls data is reported separately for each of the firm's worksites in Oregon.



Quarterly Wage File Report

Table 1: Number of Workers by Hourly Wage Level and Broad Industry

Includes counts of all workers by broad industry and hourly wage rate.

Individuals working more than one job are counted more than once.

Table excludes those with zero or 999 hours reported, those with less than \$5.15 per hour (Federal minimum wage), and those with wages greater than \$500 per hour and less than 10 hours reported in the quarter.

Table 2: Fraction of Workers in Broad Industry by Hourly Wage Level

Fraction of workers in given hourly wage level for each broad industry.

Table 3: Fraction of Workers in Hourly Wage Level by Broad Industry

Fraction of workers in broad industry for each wage level.

Table 4: Number of Workers by Hourly Wage Level and Firm Size Class

Includes counts of all workers by firm size class and hourly wage rate.

Individuals working more than one job are counted more than once.

Table excludes those with zero or 999 hours reported, those with less than \$5.15 per hour (Federal minimum wage), and those with wages greater than \$500 per hour and less than 10 hours reported in the quarter.

Table 5: Fraction of Workers in Firm Size Class by Hourly Wage Level

Fraction of workers in given hourly wage level for each firm size class.

Table 6: Fraction of Workers in Hourly Wage Level by Firm Size Class

Fraction of workers in firm size class for each wage level.

Table 7: Unemployment Insurance Wage Record Summary Statistics

- Count of individuals by number of jobs in quarter and percent change compared with prior year.
- Total wages by number of jobs in quarter, percent change from prior year, percent of wages by number of jobs.

- Mean wages by number of jobs in quarter and percent change from prior year.
- Count of new social security numbers relative to prior quarter and percent change from prior year.
- Count of total records and records per individual (i.e., social security number).
- Percent of individuals in the state's workforce one year prior. For those in workforce one year prior, percent in same primary industry (at 3-digit NAICS level of industry detail) and percent in new industry.
- Percent of individuals new to Oregon workforce (i.e., individuals who are not in Oregon wage records from 1990 through prior quarter).

Table 8: Quarterly Wages by Quintile and Hours Worked

- Maximum, mean, and median quintile wages for all workers, those employed all four quarters, those employed 200 or more hours in all four quarters, and those employed 350 or more hours in all four quarters.
- Count of individuals employed, those employed all four quarters, those employed 200 or more hours in all four quarters, and those employed 350 or more hours in all four quarters.
- Percent change from prior year in maximum, mean, and median quintile wages for all workers, those employed all four quarters, those employed 200 or more hours in all four quarters, and those employed 350 or more hours in all four quarters.